

No: .../Tr-HDQT

Bac Ninh, date month 04 year 2025

PROPOSAL
OF THE BOARD OF DIRECTORS OF DAP CAU GLASS JOINT STOCK COMPANY
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DRAFT

To : 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;

Pursuant to the current Charter of organization and operation of Dap Cau Glass Joint Stock Company approved by the General Meeting of Shareholders and the Company's regulations;

The Board of Directors of Dap Cau Glass Joint Stock Company submits to the 2025 Annual General Meeting of Shareholders for approval the following contents::

1. Approval the reports presented at the General Meeting, including:
 - The report from the Board of Directors of the company
 - The report from the Executive Board of the company
 - The report from the Supervisory Board of the company
2. Approval the 2024 production, business and investment results audited by AASC Auditing Company Limited, with the main indicators:

No	TARGET	Unit	Planned 2024	Executed 2024	% Executed/Planned
1	Consolidated profit before tax	Million Vnd	-9.434	-18.649	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-9.877	-9.445	
-	Viglacera Glass Installation Company Limited	Million Vnd	443	-9.204	
2	Consolidated revenue	Million Vnd	104.940	46.082	44%
-	Dap Cau Glass Joint Stock Company	Million Vnd	3.543	3.103	88%
-	Viglacera Glass Installation Company Limited	Million Vnd	101.397	42.979	42%
3	Depreciation of fixed assets	Million Vnd	9.600	9.600	100%
-	Dap Cau Glass Joint Stock Company	-	4.802	4.802	100%
-	Viglacera Glass Installation Company Limited	-	4.798	4.798	100%
4	Labor and income				

No	TARGET	Unit	Planned 2024	Executed 2024	% Executed/Planned
4.1	Average labor	Person	118	74	63%
-	Dap Cau Glass Joint Stock Company	-	9	7	78%
-	Viglacera Glass Installation Company Limited	-	109	67	61%
4.2	Average income	1000Vnd/ person/month	12.125	8.887	73%
5	Customer receivable account 131	Million Vnd	19.794	24.183	122%
-	Dap Cau Glass Joint Stock Company	-	13.485	14.106	105%
-	Viglacera Glass Installation Company Limited	-	6.309	10.077	160%
6	Investment	Million Vnd	0	0	

3. Approval the 2025 Production, Business and Investment Plan, with key targets

(Based on the production and business plan and development investment targets for 2025 approved by Viglacera Corporation - JSC in Decision No. 493/TCT-HĐQT dated December 25, 2024):

No	TARGET	Unit	Executed 2024	Planned 2025	% Planned 2025/ Executed 2024
1	Consolidated profit before tax	Million Vnd	-18.649	-6.772	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-9.445	-6.871	
-	Viglacera Glass Installation Company Limited	Million Vnd	-9.204	99	
2	Consolidated revenue	Million Vnd	46.082	88.391	191%
-	Dap Cau Glass Joint Stock Company	Million Vnd	3.103	4.269	137%
-	Viglacera Glass Installation Company Limited	Million Vnd	42.979	84.122	196%
3	depreciation of fixed assets	Million Vnd	9.600	6.151	64%
-	Dap Cau Glass Joint Stock Company	-	4.802	1.376	29%
-	Viglacera Glass Installation Company Limited	-	4.798	4.775	99%
4	Labor and income				
4.1	Average labor	Person	74	105	142%
-	Dap Cau Glass Joint Stock Company	-	7	9	128%
-	Viglacera Glass Installation Company Limited	-	67	96	143%
4.3	Average income (1000 VND/person/month)	1000d	8.887	13.386	150%

5	Customer receivable account 131	Million Vnd	24.183	21.535	89%
-	Dap Cau Glass Joint Stock Company	-	14.106	13.808	98%
-	Viglacera Glass Installation Company Limited	-	10.077	7.727	77%
6	Investment value (Subsidiary)	Tỷ.đ	0	0	

4. Approval continuing to implement land procedures at the existing land plot (12.5 ha) of the company in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province and implement phase 2 of the TKNL glass processing factory project in Yen Phong Industrial Park - Bac Ninh.

- The shareholders' meeting has authorized the Board of Directors to direct the Executive Board to continue implementing land procedures for the Company's existing land located in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province, in accordance with legal regulations and the company's charter. This includes converting the land use purpose to residential land and carrying out investment/sale/liquidation transactions as well as handling assets that are not needed, are of poor quality, have been fully depreciated, and engaging in joint ventures, partnerships, and other forms of cooperation to exploit the resources of factories, assets, machinery, and equipment that are no longer in use.;

- Continue to implement stage 2: Relocate the glass processing line from Đáp Cầu to the factory in Yên Phong at an appropriate time when the necessary conditions allow..

5. Approval of remuneration of the Board of Directors, Supervisory Board in 2024 and plan for 2025:

Implementation according to the regulations on management of representatives of Viglacera Corporation-JSC at other enterprises issued under Decision No. 218/TCT-QĐ HĐQT dated July 20, 2021 of the Board of Directors of Viglacera Corporation-JSC.

- Implementation in 2024: Due to the company's loss, no remuneration will be paid to the Board of Directors and the Supervisory Board.

- Plan for 2025: Implement the regulations on management of representatives of Viglacera Corporation-JSC at other enterprises mentioned above..

6. Approval the dismissal and election of additional and replacement members of the company's Board of Directors.

- Based on the resignation letter of Mr. Nguyen Huu Luat from the Board of Directors dated February 3, 2025, approving the dismissal of Mr. Nguyen Huu Luat, an officer of Viglacera Glass Installation Company Limited, from being a member of the Board of Directors of the company from April 25, 2025;

- To ensure that the number of Board of Directors is sufficient to have 05 members according to the company's charter, the Board of Directors nominates and introduces Mr. Nguyen Thanh Chung, Bachelor of Economics, Head of Sales Department of Viglacera Glass Installation Company Limited, to be elected by the shareholders' meeting as a member of the Board of Directors to replace Mr. Nguyen Huu Luat (CV attached.)

7. Approval of dividend payment for 2024:

Based on the audited financial statements for 2024, the company incurred a loss and therefore did not pay dividends for 2024..

8. Approval of the selection of the Company to audit the financial statements for 2025:

At the request of the Company's Supervisory Board, the selection of an independent auditing company that is legally allowed to operate in Vietnam and approved by the State Securities Commission to audit listed entities on the stock exchange to audit the 2025 Financial Statements for the company is: AASC Auditing Company Limited.

The Board of Directors of Dap Cau Glass Joint Stock Company submits to the 2025 Annual General Meeting of Shareholders to approve the above contents./.

To:

- Website <http://kinhdapcau.vn>
- Members of the BOD, Supervisory Board
- AGM of Shareholders 2025;
- Shareholders;
- archive, BOD.

On behalf of the Board of Directors
Chairman

Hoang Kim Bong